

AUDIT AND CORPORATE GOVERNANCE (APPOINTMENT PANEL) SUB-COMMITTEE

**MONDAY, 24 JANUARY 2022 AT 11.30 AM
ROOM 11:12, 5 PANCRAS SQUARE, LONDON N1C 4AG**

*Other than the introductions and formalities, all decision making parts of this meeting will be held in private by virtue of paragraph 1 of Schedule 12A of the Local Government Act 1972 (as amended). Consequently, for resource reasons no part of this meeting will be broadcast live. The minutes of the meeting will however be available on the website in due course.

Enquiries to: Donna Alexander-Morrison,
Committee Services

E-Mail: donna.alexander-
morrison@camden.gov.uk

Telephone: 020 7974 5319 (Text phone prefix 18001)

Fax No: 020 7974 5921

MEMBERS

**Councillors Georgia Gould (L), Steve Adams (C), Meric Apak (L),
Danny Beales (L), Angela Mason (L) and Tom Simon (LD)**

SUBSTITUTE MEMBERS

Councillors

L = Labour, C = Conservative, LD = Liberal Democrat

Issued on: Friday, 14 January 2022

CORONAVIRUS AND FIRE EVACUATION MEASURES

If you are planning to attend a meeting in person, please note the following:-

- All attendees are strongly advised to take a free Lateral Flow Test before you attend the meeting. Home testing kits are available from <https://www.gov.uk/order-coronavirus-rapid-lateral-flow-tests> or you can find out where your nearest test centre is at <https://maps.test-and-trace.nhs.uk/>. If you test positive, please self-isolate with your household and book a follow-up PCR test within 48hours to confirm the result.
- If you are feeling unwell, please do not attend. If you have symptoms of Covid-19 (a high temperature, a new continuous cough or a loss or change to your sense of smell or taste), you should self isolate and get a coronavirus test.

If the fire alarm sounds continuously, or if you are instructed to do so, leave the building quickly and calmly by the nearest available exit. Do not stop to collect personal belongings. Fire exit doors are clearly marked.

Do not use the lifts. If you are a wheelchair user or have a mobility problem which prevents you from using the staircases, please proceed to the lift lobby area where you will be evacuated from the building.

MEETINGS IN CAMDEN

Agendas for public meetings are available in advance on the Council's website at www.camden.gov.uk. If you are interested in a particular item being considered at a meeting and you wish to speak (called making a deputation), please write to the Committee Officer listed on the front of the agenda. The deadline for deputation requests for this meeting is **5pm on Thursday, 20 January 2022**. If your deputation request is accepted, the option to make your deputation remotely via Microsoft Teams will be available.

The Council is allowed to discuss some items in private, although this does not happen often – any such items will be discussed at the end of the meeting and you will be asked to leave at this point. Any members of the public joining the meeting remotely will also be asked to leave.

Members of the public have a right to film, record or photograph public meetings for reporting purposes. This does not apply to any of the Council's meetings which are private or not open to the public. Laws on public order offences and defamation still apply, and you should exercise your rights with responsibility. Please respect the views of others when reporting from a meeting. You may be asked to stop filming, photographing or recording a meeting if the Chair feels that the activity is disrupting the meeting.

**AUDIT AND CORPORATE GOVERNANCE (APPOINTMENT PANEL)
SUB-COMMITTEE
24 JANUARY 2022**

PLEASE NOTE THAT PART OF THIS MEETING IS NOT OPEN TO THE PUBLIC AND PRESS BECAUSE IT MAY INVOLVE THE CONSIDERATION OF EXEMPT INFORMATION WITHIN THE MEANING OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972, OR CONFIDENTIAL WITHIN THE MEANING OF SECTION 100(A)(2) OF THE ACT.

AGENDA

Wards

- 1. ELECTION OF CHAIR**

- 2. APOLOGIES**

- 3. DECLARATIONS BY MEMBERS OF PECUNIARY, NON-PECUNIARY AND OTHER INTERESTS IN RESPECT OF ITEMS ON THIS AGENDA**

- 4. DEPUTATIONS (IF ANY)**

- 5. ANNOUNCEMENTS (IF ANY)**

- 6. NOTIFICATION OF ANY ITEMS OF BUSINESS THAT THE CHAIR DECIDES TO TAKE AS URGENT**

- 7. MINUTES**

To approve the minutes of the meetings held on:

- Tuesday 7 January 2020
- Friday 17 January 2020
- Wednesday 29 July 2020
- Thursday 6 August 2020
- Monday 23 November 2020
- Friday 11 December 2020
- Wednesday 6 January 2021
- Wednesday 19 May 2021

(Pages
7 - 35)

8. LOCAL GOVERNMENT ACT 1972 - ACCESS TO INFORMATION

It is drawn to the attention of members of the public and the press that the items listed below are considered to be exempt within the meaning of Schedule 12A to the Local Government Act 1972. The Sub-Committee will be asked to pass a resolution, the effect of which is to exclude members of the public and the press from the remaining part of the proceedings.

Information contained in Agenda Items 9, 10 and 11 are exempt because it falls within Category 1 of Schedule 12A Local Government Act 1972 (as amended).

Proposed resolution:

“THAT the press and public be excluded from the proceedings of the Audit and Corporate Governance Appointments Sub-Committee on **24th January 2022** during consideration of Items 9, 10 and 11 on Part II of the agenda, on the basis that, were members of the public to be present, there would be disclosure of exempt information as defined in Schedule 12A to the Local Government Act 1972, as amended”

Specifically -

Publicity in respect of Items 9,10 and 11 would be likely to lead to the disclosure of information relating to any individual or information which is likely to reveal the identity of any individual, by virtue of the Local Authorities (Executive Arrangements) (Access to Information) (Amendment) (England) Regulations 2006.

9. DIRECTOR OF HOUSING RECRUITMENT PROCESS – SHORT LISTING

All Wards

Report of the Director of People and Inclusion

(Pages
37 - 44)

This report provides some background with regard to process and practice for the sub-committee in undertaking their role in shortlisting candidates for Chief Officer positions. Members are asked to carefully consider the advice within the report and should they have any additional questions to seek advice either before or during the meeting. Separately and with as much notice as they can (depending on the timing of the recruitment) HR will supply to all members on a strictly confidential basis applications/CV of the candidates from which the short list is to be chosen, as well as the results of the technical interviews. Members will consider the relevant application material against the applications.

**10. DIRECTOR OF EQUALITIES & DISPROPORTIONALITY
RECRUITMENT PROCESS - APPOINTMENT RECOMMENDATION** **All Wards**

Report of the Director of People and Inclusion

(Pages
45 - 128)

This report provides some background with regard to process and practice for the sub-committee in undertaking their role in appointing candidates for Chief Officer positions, in this instance with regard to a permanent appointment to the role of Director of Equalities and Disproportionality. Members are asked to carefully consider the advice within the report and should they have any additional questions to seek advice either before or during the meeting. Separately and with as much notice as they can (depending on the timing of the recruitment), HR will supply to all members on a strictly confidential basis additional information on the recommended candidate.

**11. DIRECTOR OF STRATEGY AND DESIGN RECRUITMENT
PROCESS - APPOINTMENT RECOMMENDATION** **All Wards**

Report of the Director of People and Inclusion

(Pages
129 - 140)

This report provides some background with regard to process and practice for the sub-committee in undertaking their role in appointing candidates for Chief Officer positions, in this instance with regard to a permanent appointment to the role of Director of Strategy and Design. Members are asked to carefully consider the advice within the report and should they have any additional questions to seek advice either before or during the meeting. Separately and with as much notice as they can (depending on the timing of the recruitment), HR will supply to all members on a strictly confidential basis additional information on the recommended candidate.

**12. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT
AND IS EXEMPT WITHIN THE MEANING OF SCHEDULE 12A
WITHIN THE LOCAL GOVERNMENT ACT 1972**

AGENDA ENDS