

THE LONDON BOROUGH OF CAMDEN

At a meeting of the **AUDIT AND CORPORATE GOVERNANCE (APPOINTMENT PANEL) SUB-COMMITTEE** held on **MONDAY, 24TH JANUARY, 2022** at 11.30 am in Room 11:12, 5 Pancras Square, London N1C 4AG

MEMBERS OF THE COMMITTEE PRESENT

Councillors Meric Apak (Chair), Marcus Boyland, Georgia Gould, Steve Adams, Nasim Ali, Danny Beales and Tom Simon

MEMBERS OF THE COMMITTEE ABSENT

Councillor Angela Mason

The minutes should be read in conjunction with the agenda for the meeting. They are subject to approval and signature at the next meeting of the Audit and Corporate Governance (Appointment Panel) Sub-Committee and any corrections approved at that meeting will be recorded in those minutes.

MINUTES

1. ELECTION OF CHAIR

RESOLVED

THAT Councillor Meric Apak be elected as Chair of the Panel for this meeting.

2. APOLOGIES

Apologies for absence were received from Councillor Angela Mason.

3. DECLARATIONS BY MEMBERS OF PECUNIARY, NON-PECUNIARY AND OTHER INTERESTS IN RESPECT OF ITEMS ON THIS AGENDA

There were no declarations made.

4. DEPUTATIONS (IF ANY)

There were no deputations.

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5. ANNOUNCEMENTS (IF ANY)

It was announced that Councillor Marcus Boyland had been nominated to sit on this panel after the agenda for the meeting had been published.

6. NOTIFICATION OF ANY ITEMS OF BUSINESS THAT THE CHAIR DECIDES TO TAKE AS URGENT

There was no urgent business.

7. MINUTES

RESOLVED

THAT the minutes of the appointment panel meetings held on each of the following dates be approved and agreed as an accurate record:

- Tuesday 7 January 2020
- Friday 17 January 2020
- Wednesday 29 July 2020
- Thursday 6 August 2020
- Monday 23 November 2020
- Friday 11 December 2020
- Wednesday 6 January 2021
- Wednesday 19 May 2021

8. LOCAL GOVERNMENT ACT 1972 - ACCESS TO INFORMATION

RESOLVED

THAT the press and public be excluded from the proceedings of the Audit and Corporate Governance (Appointment Panel) Sub-Committee on 24th January 2022 during consideration of items 9, 10 and 11 of the agenda, on the basis that, were members of the public to be present, there would be disclosure of exempt information as defined in Schedule 12 A to the Local Government Act 1972, as amended.

9. DIRECTOR OF HOUSING RECRUITMENT PROCESS - SHORT LISTING

RESOLVED

THAT five candidates be considered for the next stage of the recruitment process.

10. DIRECTOR OF EQUALITIES & DISPROPORTIONALITY RECRUITMENT PROCESS - APPOINTMENT RECOMMENDATION

RESOLVED

- (i) THAT the background to the establishment of the post of Director of Equalities and Disproportionality and the previous Member decision to appoint for a 12-18 month period be noted;
- (ii) THAT the recommendation to appoint the current incumbent of the role, Hanad Mohamed, on a permanent basis was agreed, subject to there being no well-founded objection by any member of the Cabinet,
- (iii) THAT in accordance with the Council's Pay Policy Statement it was agreed that the employee appointed continue on their current Chief Officer salary. This will be reviewed in line with the standard annual pay review process.

11. DIRECTOR OF STRATEGY AND DESIGN RECRUITMENT PROCESS - APPOINTMENT RECOMMENDATION

RESOLVED

- (i) That the background to the establishment of the post of Director of Strategy and Design and the previous Member decision to appoint for a 12-18 month period be noted;
- (ii) That the recommendation to appoint the current incumbent of the role, Nick Kimber, on a permanent basis was agreed, subject to there being no well-founded objection by any member of the Cabinet,
- (iii) That in accordance with the Council's Pay Policy Statement it was agreed that the employee appointed continue on their current Chief Officer salary. This will be reviewed in line with the standard annual pay review process.

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- 12. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND IS EXEMPT WITHIN THE MEANING OF SCHEDULE 12A WITHIN THE LOCAL GOVERNMENT ACT 1972**

There was no urgent business.

CHAIR

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MINUTES END