

# RESOURCES AND CORPORATE PERFORMANCE SCRUTINY COMMITTEE

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TUESDAY, 14 NOVEMBER 2023 AT 6.30 PM  
COMMITTEE ROOM 2, TOWN HALL, JUDD STREET, LONDON WC1H 9JE

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## MEMBERS

Councillor Linda Chung (Chair) (LD)

Councillors Rebecca Filer (L), Edmund Frondigoun (L), Liam Martin-Lane (L), Jenny Mulholland (L), Andrew Parkinson (C), Jonathan Simpson (L) and James Slater (L)

## SUBSTITUTE MEMBERS

Councillors Ajok Athian (L), Nina De Ayala Parker (L), Julian Fulbrook (L), Lorna Greenwood (L), Matthew Kirk (LD), Izzy Lenga (L), Nazma Rahman (L) and Gio Spinella (C)

L = Labour, C = Conservative, LD = Liberal Democrat, G = Green

Issued on: Monday, 6 November 2023

## TOWN HALL FIRE/EMERGENCY EVACUATION PROCEDURE

If the fire alarm sounds continuously, or if you are instructed to do so, leave the building quickly and calmly by the nearest available exit. Do not stop to collect personal belongings. Fire exit doors are clearly marked and lead via the staircases to Euston Road, Bidborough Street or Judd Street.

Do not use the lifts. If you are a wheelchair user or have a mobility problem which prevents you from using the staircases, please proceed to the lift lobby area where you will be evacuated from the building.

Do not wait immediately outside the building – proceed to the assembly point on Bidborough Street (outside the Openreach building) and await further instructions.

## MEETINGS IN CAMDEN

Everyone is welcome to come to the public meetings in Camden and agendas for these meetings are available in advance on the Council's website at [www.camden.gov.uk](http://www.camden.gov.uk). If you are interested in a particular item being considered at a meeting and you wish to speak (called making a deputation), please write to the Committee Officer listed on the front of the agenda. The deadline for deputation requests for this meeting is **5pm on Friday, 10 November 2023**.

The Council is allowed to discuss some items in private, although this does not happen often – any such items will be discussed at the end of the meeting and you will be asked to leave at this point.

Members of the public have a right to film, record or photograph public meetings for reporting purposes. This does not apply to any of the Council's meetings which are private or not open to the public. Laws on public order offences and defamation still apply, and you should exercise your rights with responsibility. Please respect the views of others when reporting from a meeting.

You may be asked to stop filming, photographing or recording a meeting if the Chair feels that the activity is disrupting the meeting.

This meeting will be webcast and can be watched live or viewed for six months afterwards at [www.camden.gov.uk/webcast](http://www.camden.gov.uk/webcast). If you are attending a meeting but do not wish to appear on the webcast you are advised to sit in the public gallery.

If you have any views or questions about meetings at Camden Council please call Committee Services on 020 7974 1915.

**RESOURCES AND CORPORATE PERFORMANCE SCRUTINY  
COMMITTEE  
14 NOVEMBER 2023**

**THERE ARE NO PRIVATE REPORTS**

**PLEASE NOTE THAT PART OF THIS MEETING MAY NOT BE OPEN TO THE PUBLIC AND PRESS BECAUSE IT MAY INVOLVE THE CONSIDERATION OF EXEMPT INFORMATION WITHIN THE MEANING OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972, OR CONFIDENTIAL WITHIN THE MEANING OF SECTION 100(A)(2) OF THE ACT.**

**AGENDA**

**Wards**

- 1. APOLOGIES**
  
- 2. DECLARATIONS BY MEMBERS OF STATUTORY DISCLOSABLE PECUNIARY INTERESTS, COMPULSORY REGISTERABLE NON-PECUNIARY INTERESTS AND VOLUNTARY REGISTERABLE NON-PECUNIARY INTERESTS IN MATTERS ON THIS AGENDA**
  
- 3. ANNOUNCEMENTS**

**Broadcast of the meeting**

The Chair to announce the following: 'In addition to the rights by law that the public and press have to record this meeting, I would like to remind everyone that this meeting is being broadcast live by the Council to the Internet and can be viewed on our website for twelve months after the meeting. After that time, webcasts are archived and can be made available upon request.

If you have asked to address the meeting, you are deemed to be consenting to having your contributions recorded and broadcast, including video when switched on, and to the use of those sound recordings and images for webcasting and/or training purposes.'

**Any other announcements**

- 4. DEPUTATIONS (IF ANY)**

Requests to speak at the Committee on a matter within its terms of reference must be made in writing to the clerk named on the front of this agenda by 5pm two working days before the meeting.

- 5. NOTIFICATION OF ANY ITEMS OF BUSINESS THAT THE CHAIR CONSIDERS URGENT**
- 6. MINUTES**
- To approve and sign the minutes of the meetings held on 12 September 2023. (Pages 7 - 12)
- 7. RISK DEEP-DIVE – ENERGY PROCUREMENT** **All Wards**
- Report of the Executive Director Supporting Communities. (Pages 13 - 22)
- This report provides Members with an overview of the “energy costs” principal risk to enhance the Audit and Corporate Governance Committee’s understanding of how this risk is being managed. The purpose of the risk deep-dive is to enable the Committee to fulfil its duties regarding monitoring the Council’s effective operation of risk management as set out in its Terms of Reference.
- At their request, the report is also being shared with the Resources and Corporate Performance Scrutiny Committee on 14 November.
- 8. TREASURY MANAGEMENT ANNUAL REPORT AND MID-YEAR STRATEGY** **All Wards**
- Report of the Cabinet Member for Finance and Cost of Living. (Pages 23 - 36)
- This report presents the treasury activity during 2022/23 and the first half of 2023/24, compliance with guidance and treasury indicators and an update on the economic background shaping the treasury strategy.
- 9. AN UPDATE ON WORK BEING UNDERTAKEN TO IMPROVE CAMDEN.GOV.UK** **All Wards**
- Report of the Chief Experience and Information Officer and the Executive Director Corporate Services. (Pages 37 - 44)
- This report outlines the current performance and work to date and ongoing to improve the camden.gov.uk website.
- 10. HR ANNUAL REPORT 2023** **All Wards**
- Report of the Director of People and Inclusion. (Pages 45 - 80)

This report has been compiled in response to the Committee's request for an update on the Council's workforce. It offers an annual review of the Council's workforce composition and outlines the activities carried out during 2022/23. The report encompasses critical aspects such as workforce diversity and inclusivity, talent acquisition, pay, compensation and recognition, future of work and flexibility, employee well-being, and assistance provided to staff in navigating the challenges posed by the rising cost of living.

**11. WORK PROGRAMME 2023/24 AND ACTION TRACKER**

**All Wards**

Report of the Executive Director Corporate Service.

(Pages 81 -  
92)

This paper provides an outline of the 2023/24 work programme and provides an update on actions requested at previous meetings of the Committee in the Action Tracker.

**12. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

**AGENDA ENDS**

The date of the next meeting will be Tuesday, 19 December 2023 at 6.30 pm in Committee Room 1, Crowndale Centre, 218 Eversholt Street, London, NW1 1BD.