

PENSION COMMITTEE

TUESDAY, 3 MARCH 2020 AT 6.30 PM
COMMITTEE ROOM 2, CROWDALE CENTRE, 218 EVERSOLT STREET, LONDON,
NW1 1BD

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MEMBERS

Councillor Rishi Madlani (Chair) (L)
Councillors Abdul Hai (L), Heather Johnson (L), Abdul Quadir (L),
Lorna Russell (L), Ranjit Singh (L), Stephen Stark (C) and Shiva Tiwari
(L)

SUBSTITUTE MEMBERS

Councillors Sabrina Francis (L), Oliver Lewis (L), Jenny Mulholland (L),
Lazzaro Pietragnoli (L), Nazma Rahman (L), Roger Robinson (L),
Gio Spinella (C) and Paul Tomlinson (L)

TRADE UNION OBSERVERS

Camden UNISON	Kathy Anifowose
Camden UNISON	Sean Breslin (substitute)
Camden GMB	Naome Kyokushaba-Katsigazi
Camden GMB	George Ekontang (Substitute)

RETIRED MEMBERS' OBSERVER

Vacancy
Vacancy (substitute)

L = Labour, C = Conservative

Issued on: Monday, 24 February 2020

CROWDALE CENTRE FIRE/EMERGENCY EVACUATION PROCEDURE

If the fire alarm sounds continuously, or if you are instructed to do so, leave the building quickly and calmly by the nearest available exit. Do not stop to collect personal belongings. Fire exit doors are clearly marked and lead via the staircases to Crowndale Road or Eversholt Street.

Do not use the lifts. If you are a wheelchair user or have a mobility problem which prevents you from using the staircases, please proceed to the lift lobby area where you will be evacuated from the building.

Do not wait immediately outside the building – proceed to Oakley Square and await further instructions.

MEETINGS IN CAMDEN

Everyone is welcome to come to the public meetings in Camden and agendas for these meetings are available in advance on the Council's website at www.camden.gov.uk. If you are interested in a particular item being considered at a meeting and you wish to speak (called making a deputation), please write to the Committee Officer listed on the front of the agenda. The deadline for deputation requests for this meeting is **5pm on Friday, 28 February 2020**.

The Council is allowed to discuss some items in private, although this does not happen often – any such items will be discussed at the end of the meeting and you will be asked to leave at this point.

Members of the public have a right to film, record or photograph public meetings for reporting purposes. This does not apply to any of the Council's meetings which are private or not open to the public. Laws on public order offences and defamation still apply, and you should exercise your rights with responsibility. Please respect the views of others when reporting from a meeting.

You may be asked to stop filming, photographing or recording a meeting if the Chair feels that the activity is disrupting the meeting.

If you have any views or questions about meetings at Camden Council please call Committee Services on 020 7974 1915.

PENSION COMMITTEE – 3RD MARCH 2020

THERE ARE NO PRIVATE REPORTS

PLEASE NOTE THAT PART OF THIS MEETING MAY NOT BE OPEN TO THE PUBLIC AND PRESS BECAUSE IT MAY INVOLVE THE CONSIDERATION OF EXEMPT INFORMATION WITHIN THE MEANING OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972, OR CONFIDENTIAL WITHIN THE MEANING OF SECTION 100(A)(2) OF THE ACT.

AGENDA

Wards

1. APOLOGIES

2. DECLARATIONS BY MEMBERS OF PECUNIARY, NON-PECUNIARY AND ANY OTHER INTERESTS IN RESPECT OF ITEMS ON THIS AGENDA

3. DEPUTATIONS (IF ANY)

4. ANNOUNCEMENTS (IF ANY)

5. NOTIFICATION OF ANY ITEMS OF BUSINESS THE CHAIR DECIDES TO TAKE AS URGENT

6. MINUTES

To approve and sign as a correct record the minutes of the meeting of the Pensions Committee held on 26th November 2019.

(Pages 9 - 26)

7. CORPORATE GOVERNANCE ANNUAL REVIEW

All Wards

Report of the Executive Director Corporate Services

(Pages 27 - 52)

This report reviews the proxy voting carried out by the Pension Fund from 1st January 2019 to 31st December 2019. Advisory services are provided by Pensions & Investment Research Consultants Ltd (PIRC).

- 8. VOTING GUIDELINES** **All Wards**
- Report of the Executive Director Corporate Services (Pages 53 - 100)
- This report sets out the proposed guidelines and forms the policy on which Camden will submit proxy voting on shares held in the Camden Pension Fund.
- 9. PERFORMANCE REPORT** **All Wards**
- Report of the Executive Director Corporate Services (Pages 101 - 132)
- This report presents the performance of the Pension Fund investment portfolio and that of the individual investment managers for the quarter ended 31st December 2019.
- 10. LONDON COLLECTIVE INVESTMENT VEHICLE PROGRESS REPORT** **All Wards**
- Report of the Executive Director Corporate Services (Pages 133 - 142)
- This report provides a quarterly update on developments at the London Collective Investment Vehicle (CIV) in creating sub-funds for the spectrum of asset classes, on-boarding of assets and development of the CIV's staff resource. Progress with the London CIV contributes to the Government's pooling agenda and drive to reduce costs in the Local Government Pension Scheme (LGPS).
- This report has an appendix which contains information exempt within the meaning of Schedule 12A to the Local Government Act 1972 and is not for publication. The appendix has therefore been circulated to Committee Members only.**
- If the Committee wishes to discuss the contents of a closed exempt appendix it may pass the proposed resolution identified at the end of the agenda to exclude members of the public and the press from the proceedings for that discussion.**
- 11. FUNDING STRATEGY STATEMENT** **All Wards**
- Report of the Executive Director Corporate Services (Pages 143 - 194)
- This report sets out revisions to the Funding Strategy Statement (FSS) which establishes how scheme employers in the Pension Fund are treated. It sets out how employer liabilities are measured, the pace at

which these liabilities are funded and how employers or pools within the Fund pay for their liabilities.

12. EMPLOYER REGISTER

All Wards

Report of the Executive Director Corporate Services

(Pages 195 - 220)

This report updates the employer register for all the admitted bodies in the Pension Fund and relevant data for the Committee to review in light of their funding positions and scheme status.

This report has an appendix which contains information exempt within the meaning of Schedule 12A to the Local Government Act 1972 and is not for publication. The appendix has therefore been circulated to Committee Members only.

If the Committee wishes to discuss the contents of a closed exempt appendix it may pass the proposed resolution identified at the end of the agenda to exclude members of the public and the press from the proceedings for that discussion.

13. PREPAYMENT OF SECONDARY CONTRIBUTIONS

All Wards

Report of the Executive Director Corporate Services

(Pages 221 - 230)

This report follows on from a report in November 2018 and sets out phase two of a proposal from the Council, as the major employer in the Fund, to prepay its secondary contributions early for 2020-2023.

14. FUND MATURITY

All Wards

Report of the Executive Director Corporate Services

(Pages 231 - 242)

This report presents the results of an exercise to estimate the Fund's maturity (the balance between benefits paid and contributions received). When payments exceed receipts the Fund is considered to be mature.

15. LONGEVITY

All Wards

Report of the Executive Director Corporate Services

(Pages 243 - 262)

This report presents the findings from Club Vita on the Fund's longevity experience.

16. ENGAGEMENT REPORT

All Wards

Report of the Executive Director Corporate Services

(Pages 263 -
290)

This report brings Members up to date with engagement activity undertaken by the Fund and on its behalf by LAPFF (the Local Authority Pension Fund Forum) since the last Committee meeting. This work is important to the Fund's ambition to be a fully engaged investor and demonstrates its commitment to Responsible Investment and engagement as a way to achieve its objectives.

17. BUSINESS PLAN

All Wards

Report of the Executive Director Corporate Services

(Pages 291 -
296)

This report sets out items scheduled for future agendas of this Committee together with a record of training/ meetings attended and a list of future training opportunities.

18. DATES OF FUTURE MEETINGS

The provisional dates for meetings of the Pension Committee being to be held during the 2020-21 Municipal Year are set out below:

Monday, 20th July 2020
Wednesday, 9th September 2020
Tuesday, 24th November 2020
Tuesday, 2nd March 2021

The Council will be asked to formally agree the Calendar of meetings for the 2020-2021 Municipal Year at its meeting on 15th May 2020. All meeting dates avoid major religious holidays and party conferences.

19. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

20. LOCAL GOVERNMENT ACT 1972 - ACCESS TO INFORMATION

Proposed resolution:

THAT the press and public be excluded from the proceedings of the Pension Committee on 3rd March 2020 during consideration of the respective items on the agenda on the grounds that it is likely, in view of the nature of the business to be transacted, that were members of the public to be present, there would be disclosure of exempt information as defined in Schedule 12A to the Local Government Act 1972.

Specifically -

Publicity in respect of items 10 and 12 would be likely to lead to the disclosure of information relating to the financial or business affairs of any particular person (including the authority holding that information) and not required to be registered under various statutes by virtue of Category 3 of Schedule 12A of the Local Government Act 1972. The Proper Officer has considered all the circumstances of the report and is of the view that on balance the public interest in maintaining the exemption outweighs the public interest in disclosing the information. The reasons why the public interest favours withholding the information are that the disclosure of the information is likely to prejudice the commercial interests of the Council and organisations engaged in commercial activities as the information relates to commercial activities that are conducted in a competitive environment.

AGENDA ENDS

The date of the next meeting will be Monday, 20 July 2020 at 6.30 pm in Committee Room 2, Crowndale Centre, 218 Eversholt Street, London, NW1 1BD.