

Director of Recreation

Starting salary: £96,000

Job level: Level 7 Zone 1

Work location: 5 Pancras Square, N1C 4AG

Hours per week: 37

Contract type: Permanent

Closing date: Sunday 23rd July 2023 23:59

Interviews to be held: TBC

Alternative flexible working options available / open to discussion

***Anonymised Application** – in keeping with Camden’s commitment to inclusion the recruitment to this role is anonymised and supports the objective of reducing the impact of unconscious bias.*

**** AGENCY STAFF, PLEASE CLICK [HERE](#) TO APPLY - Please do not click on the Apply Now tab at the bottom of this page as your application will not be considered. ****

About us

Camden is an ambitious, civic borough; full of participation, energy and community spirit focused on making sure Camden is a place where everyone can succeed, where nobody gets left behind and where everybody has a voice. Camden 2025 is our vision for the future of Camden and we need an exceptional Director of Recreation to help us deliver on the ambitions contained within it.

The role

You will join the senior leadership team of a highly performing organisation that continues to be at the leading edge of local government. As the Director of Recreation, you will be responsible for libraries, leisure and green spaces. You will play a vital role in helping residents live happy, healthy, safe and connected lives in the borough, ensuring strong and cohesive communities.

You will lead on providing outstanding recreational community services, giving strategic direction to enable Camden to deliver our ambitions. You will embed a culture that challenges existing beliefs and assumptions to ensure services are designed around citizen’s needs, with a clear focus on prevention and early intervention and acting decisively when required.

As director you will lead by example to support and encourage diversity in all respects, including diversity of thinking within the workplace and in the delivery of our services to create a truly inclusive directorate.

About you

We are looking for a Director of Recreation who not only believes in our journey and approach but who has the passion and commitment to continue to move us forward in our ambition to be a place of innovation and impact for our citizens and communities.

You will be a forward thinker who has demonstrable experience of significant innovation and challenge to conventional management logic. You will come from a background where you have closely and effectively worked with politicians (or equivalent) and have good political awareness.

Overall, you will need to have the same core values and level of ambition as set out in Camden 2025 and Our Camden Plan. You will have highly effective leadership skills, with experience in challenging conventional management logic.

To find out more about what it is like to work at Camden, meet some of our People by clicking [HERE](#)

Working for Camden

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting our communities, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

At Camden, you'll receive a host of benefits as well as joining a flexible working employer. Click [HERE](#) to see full details of our benefits.

Additional information

To view the Job Profile, please click [HERE](#)

To apply for this job please follow the "Apply" link. In the 'Why you?' section of the application you will be required to demonstrate how you meet the role criteria noted in the Job Profile under the "About You" section.

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Inclusion and Diversity

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do.

To discover more about Camden and our commitment towards diversity, equality and safeguarding, please visit our [recruitment website](#)

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.